



MICHAEL BEST CONSULTING

Helping
Businesses
Protect
Their Most
Important
Asset: People



Michael Best Consulting provides services that complement and enhance the legal services of Michael Best & Friedrich—from human resources and workplace safety consulting to overall business strategies.

Together, we provide clients with a team of business consultants who understand your legal strategies and lawyers who understand your long-term business strategies. We offer a cohesive, big-picture approach and innovative solutions.

Client Success Stories

HUMAN RESOURCES

- Negotiated landmark (first ever) labor agreement using Interest Based Bargaining (IBB) technique for economic and non-economic negotiations
- Conducted major internal investigation of client CEO resulting in release for misconduct
- Reduced workers compensation exposure by over \$500k for large manufacturing client in east central Wisconsin

WORKPLACE SAFETY

- Helped a food manufacturer manage employee sensitivity and response to inquiries by the Occupational Safety and Health Administration (OSHA) on complaints regarding air-borne fumes from food processing.
- Assisted a university with key issues related to the impact of the COVID-19 pandemic, including health and safety protocols; proper implementation of the FFCRA; potential exposures to COVID; disability accommodation issues; and return-to-work and -school issues.

Key Service Areas

HUMAN RESOURCES STRATEGY AND EXECUTIVE-LEVEL RECRUITING CONSULTING

- Identifying and hiring new C-Suite executive leadership
- Turnaround planning and execution
- M&A integration of cultures and HR systems
- Workplace culture assessments and improvement plans
- Organizational redesign to improve underperforming functions
- Recruiting new HR leader and serving as interim leader
- Guiding clients through COVID-19 pandemic response
- Learning platforms and content to develop future leaders
- HR audits and process improvement
- Benefits and compensation restructuring

“I had the pleasure to work with Kurt Meyer and Michael Best on several engagements over the course of the last three years. Kurt’s counsel, objectivity, and guidance helped our team solve critical human resource issues, including staff performance, compensation management, and improvements on the overall organizational structure. Kurt was able to successfully blend his knowledge with the organization’s culture to provide solutions that were able to be implemented immediately. ”

- CEO of American College of Sports Medicine (ACSM)

WORKPLACE SAFETY AND RISK MANAGEMENT CONSULTING

- Quantifying the cost of compliance upgrades in mergers and acquisitions
- Establishing effective, legally compliant safety and health policies
- Handling employee violations of safety/health policies and employee discipline
- Advising on reporting and recordkeeping obligations, and minimizing public reporting of same
- Managing the public image impact of safety reporting and citations
- Handling inspections by OSHA and MSHA (we participate in inspections, particularly in the aftermath of fatalities and serious injuries)
- Developing and protecting self-audit and inspection reports from disclosure
- Citation and post-citation proceedings
- Negotiating terms of citation settlements to minimize future exposure in inspections or related litigation over injuries

PRIMARY CONTACTS



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